



# Construction induction training - changes to regulations

## General information for industry

The Occupational Safety and Health Regulations (1996) have changed to reflect the national approach to construction induction training endorsed by industry Australia wide.

### 1. Repeat Training

There is no legislative requirement for repeat induction training. All cards already issued will remain valid under the regulations.

The national code of practice for construction induction training, an advisory document, provides an option for repeat training if a person leaves the industry for more than two years, or, if the employer considers repeat training necessary. It may be the case that some employers require repeat induction training, in accordance with the code, as part of safety and health management processes.

### 2. Training course

Construction induction training that is nationally accredited will be recognised under the amended regulations. From the end of August 2009 in WA, this will be a unit of competence CPCCOHS1001A Work safely in the construction industry from the CPC08 Construction, Plumbing and Services Integrated Framework Training Package.

Those people who have completed the course *51466 Course in Safety Awareness Training* will not have to repeat the training as it was also nationally recognised training, equivalent to the new unit of competence.

### 3. Cards issued and recognised in WA

#### Western Australia

Across all States and Territories, including here in WA, both types of WA cards issued through training providers are accepted by the regulatory authority as evidence that induction training has been completed.

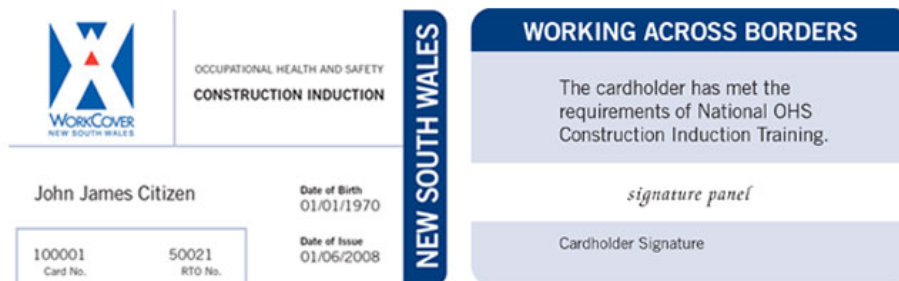


#### New South Wales

NSW 'green cards' are no longer valid in NSW and are not recognised in WA.

The new NSW card, recognised by WorkSafe WA is uniquely numbered and carries the NSW WorkCover logo. The card must also include the:

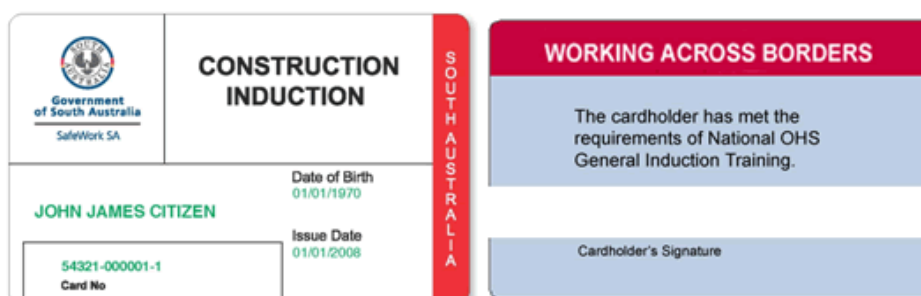
- date of issue
- date of birth of the card holder
- name and signature of the card holder



#### South Australia

White cards are issued by SafeWork SA. White cards are uniquely numbered and carry the SafeWork SA logo. White cards must also include the:

- date of issue
- date of birth of the card holder
- name and signature of the card holder.



## Victoria

Victorian 'red cards' are not recognised in WA.

The new Work Safe Victoria cards carry the Work Safe Victoria logo and must include the following information:

- date of issue
- card registration number
- name, date of birth and signature of the card holder.

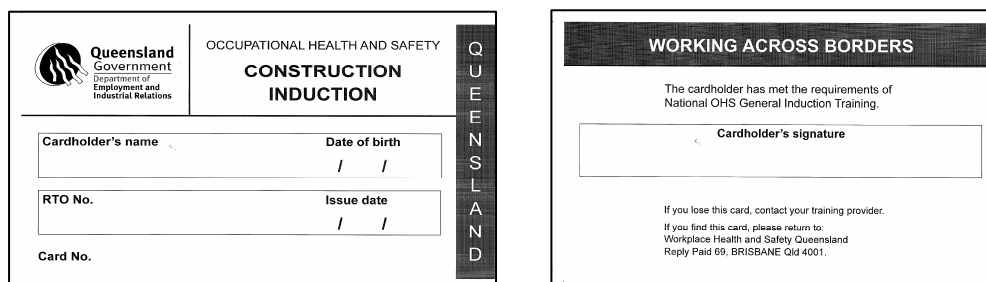


## Queensland

Queensland 'blue' and 'white cards' are recognised in WA.

The new 'white cards' Queensland Department of Employment and Industrial Relations logo and must include the following information:

- date of issue
- card registration number
- RTO number
- name, date of birth and signature of the card holder.

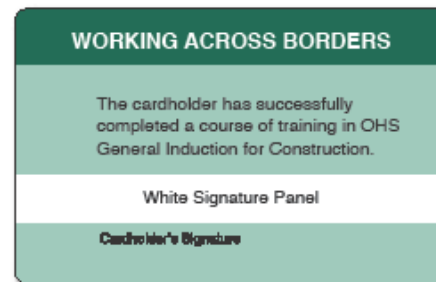
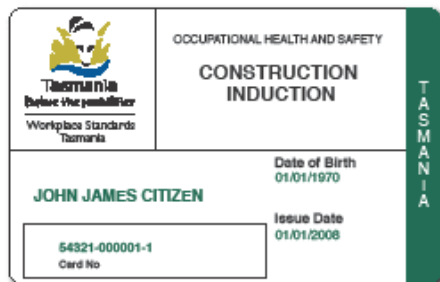


## Tasmania

Tasmanian cards are...

'White' cards issued by Workplace Standards Tasmania logo must include the following information:

- date of issue
- card registration number
- name, date of birth and signature of the card holder.



## Online Training

Online will continue to be available through registered training organisations, scoped to deliver training in WA.

## Further Information

Contact WorkSafe on 1300 307 877 or refer to the website [www.commerce.wa.gov.au](http://www.commerce.wa.gov.au) – industries – construction

A1162889